



VACANCY

Senior Engineering Manager

The Barbados Light & Power Company Limited (BLPC) is seeking applications from suitably qualified professionals to fill the position of **Senior Engineering Manager**. Reporting to the Director, Generation the successful candidate will be responsible for the supervision, formulation, administration and coordination of engineering projects, policies, processes, methods and procedures designed to improve operating performance, while reducing waste and delays and otherwise promoting cost reductions on a company-wide basis.

Job Duties:

- Provide technical oversight and coordination by planning, directing and implementing daily activities and ensuring that all work is completed in compliance with specifications, customer requirements and all relevant regulations
- Monitor the performance of operations and identify problem areas, developing and implementing appropriate solutions
- Responsible for ensuring reliable and commercially efficient operations by developing practical and robust standards, participating in risk management processes such as contingency planning for the department and conducting instrumentation and equipment checks as necessary
- Review and analyze submitted proposals to determine if benefits derived and possible applications justify expenditures
- Conceptualize projects to improve system reliability and service quality to customers
- Liaise with external agencies regarding the Company's development plans and those of its customers
- Manage specific capital projects
- Prepare budgets and capital forecasts and monitor expenditure as part of the financial management process
- Ensure that the Health, Safety and Environmental Standards are maintained, and that associated policies are enforced
- Ensure that employee related matters are dealt with in an efficient and timely manner and that the Company's human resources policies and procedures are followed

Qualifications and Experience

- A Bachelor's Degree in Mechanical or Electrical Engineering or a related field
- Professional registration with at least eight (8) years' experience at a senior level performing either electrical or mechanical engineering work

Remuneration

In return, we are offering an attractive compensation package, including Group Life Insurance, Medical Coverage and Group Pension.

Applications

Suitably qualified candidates should submit their applications via post or by e-mail to hrm.careers@blpc.com.bb addressed to:

Attention: Manager, Human Resources
 The Barbados Light & Power Company Limited
 P. O. Box 142
 Garrison Hill
 ST. MICHAEL

Re: Senior Engineering Manager

Deadline for submission is **Friday, January 30, 2026**. Please note that only suitable applications will be acknowledged. Information on the Company can be obtained from the website www.blpc.com.bb.