



VACANCY

Manager, Information and Communication Technology

The Barbados Light & Power Company Limited (BLPC) is seeking applications from suitably qualified professionals to fill the position of **Manager, Information and Communication Technology**. This is a dynamic Senior Management position in a diverse organisation where the successful candidate will be responsible for:

- Developing and executing the Company's ICT strategy to support business objectives, operational excellence, and digital transformation initiatives.
- Providing leadership and direction for enterprise ICT infrastructure, applications, cybersecurity, data management, service desk and integration.
- Leading and developing a diverse ICT team to deliver reliable, secure, and cost-effective technology services across the organisation.
- Advising executive and senior management on ICT matters, emerging technologies, risks, and opportunities to support informed decision-making.
- Ensuring the availability, integrity, and confidentiality of information systems through robust cybersecurity controls, disaster recovery, and business continuity planning.
- Overseeing the planning, implementation, maintenance, and optimisation of ICT systems, networks, and platforms, including vendor and contract management.
- Establishing and maintaining ICT policies, standards, procedures, and governance frameworks to ensure compliance with legislation, regulatory requirements, and best practices.
- Managing ICT project portfolios, including system upgrades, integrations, and digital initiatives, ensuring delivery on time, within scope, and within budget.
- Monitoring and analysing ICT performance metrics to drive service improvement, efficiency, and value for money.
- Developing and managing the Department's budget, work plans, and resource allocation.

Qualifications and Experience

- Proven track record in leading ICT functions within a complex, technology-dependent, or operationally critical environment.
- Demonstrable leadership, people management, and team development capabilities.
- Strong knowledge of ICT infrastructure, enterprise applications, cybersecurity, data protection, and ICT governance.
- Sound understanding of risk management, business continuity, disaster recovery, and information security frameworks.
- Experience managing ICT vendors, contracts, and service level agreements.
- Strong analytical, problem-solving, and stakeholder engagement skills.
- Graduate level education in Information Technology, Computer Science, Information Systems, or a related field.
- Relevant professional ICT or cybersecurity certifications (e.g., ITIL, CISSP, CISM, PMP) would be an asset.
- 8 – 10 years' ICT experience, with a minimum of 5 years in a senior or decision-making ICT leadership role.

Remuneration

In return, we are offering an attractive remuneration package, including Group Life Insurance, Medical Coverage, and Group Pension.

Applications

Suitably qualified candidates should submit their applications via e-mail by **Friday, May 1, 2026** to hrm.careers@blpc.com.bb and addressed to:

Vice President, Innovation and Transformation
The Barbados Light & Power Company Limited
Garrison Hill
ST. MICHAEL
Re: Manager, ICT

We thank all candidates for their interest however only suitable applications will be acknowledged. Information on the Company can be obtained from the website www.blpc.com.bb.